

Community Health Worker Job Announcement

Do you want to be part of an innovative organization sustaining vulnerable, isolated seniors to EAT: Eat, Age, Thrive in Yolo County and regionally? Is the “why” you do your job a priority in your career? Then you may be the hero we’re seeking to provide nourishing meals and wellness checks to aging adults countywide and beyond lacking the access and/or the ability to dependably prepare their own healthy meals.

MOW YOLO APPROACH

Meals on Wheels Yolo County (“MOW Yolo”) is adding a Community Health Worker to our already inspired team. We are looking for a CHW who will:

- Lead efforts with MOW Yolo seniors to identify their needs and connect them with appropriate resources and services.
- Prioritize nutritious food security and socialization so that seniors in the region may EAT: Eat, Age, Thrive.
- Positively represent MOW Yolo internally and externally

POSITION SUMMARY:

The Community Health Worker (CHW) reports to the Programs Director and provides compassionate, person-centered support to seniors, ages 60 and older. The work of the CHW furthers MOW Yolo’s mission to nourish and engage vulnerable older adults and others with mobility challenges throughout Yolo County and beyond.

USUAL WORK SCHEDULE:

The CHW is a full-time (40 hours per week), non-exempt position, working Monday through Friday, 9:00am-5:00pm with some flexibility available based upon organizational needs. Primary work location is in the field at MOW Yolo Participant homes, congregate meal locations, and other sites throughout Yolo County, including the MOW Yolo Administrative office in Woodland and the MOW Yolo meal production facility in Winters.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES:

1. Participant Intake & Assessment: Conduct person-centered assessments to identify participants’ needs, strengths, barriers, and goals.
2. Participant Support & Follow-Up: Manage an assigned caseload of seniors, conduct regular check-ins and reassessments, and coordinate ongoing services to support health, independence, and safe aging in place.

3. Resource Coordination & Referrals: Connect participants with appropriate community resources and supportive services, assist with referrals as needed, and maintain an up-to-date directory of senior-focused resources.
4. Relationship Building & Community Engagement: Develop positive relationships with seniors, caregivers, volunteers, colleagues, and community partners while participating in outreach and strengthening awareness of MOW Yolo programs and services.
5. Documentation, Communication & Professional Responsibilities: Maintain accurate case records and required documentation, communicate participant needs and emerging issues with supervisors and colleagues, attend staff meetings, and support evolving program needs.
6. Supervise Community Navigator(s) in shared work responsibilities

QUALIFICATIONS:

1. Education & Experience: High school diploma or equivalent required; Associate's Degree in a related field preferred. Experience working with seniors and knowledge of aging-related needs preferred; outreach experience desirable.
2. Physical Requirements: Ability to lift and carry up to 50 lbs., stand for extended periods, bend below the waist, and reach overhead.
3. Independent & Adaptive Work: Ability to work independently with minimal supervision and respond flexibly, creatively, and patiently to varied and unexpected situations.
4. Communication & Technology Skills: Ability to read, write, perform basic math, and accurately maintain records and reports. Proficiency with or willingness to learn electronic systems; Microsoft Office experience required, with Google Workspace familiarity preferred.
5. Driving & Professional Standards: Valid California Class C driver's license with a satisfactory driving record, maintained in good standing. Demonstrates professional hygiene, appearance, conduct, and demeanor.

POSITION LICENSES/CERTIFICATIONS:

1. Current California Driver's License.
2. Proof of current automobile insurance.
3. Mandated Reporter Training, Mental Health First Aid Cert, BLS, Motivational Interviewing, (MOW Yolo pays for this training if needed)

COMPENSATION AND BENEFITS

\$26-\$30 per hour (DOE), payable per the regular payroll schedule and subject to applicable withholding and payroll taxes and other deductions required by law. Full-time employees receive paid medical, dental, vision, vacation and sick time accrual, 11 paid holidays annually, and the option to participate in a 401(k) Retirement Savings Plan.



This position is funded through a grant and is contingent upon the availability and continuation of grant funding.

APPLICATION PROCEDURE AND TIMELINE

Please submit your resume to HR@mowyolo.org. Applicant screening will be ongoing as the goal is to welcome a new team member as soon as possible.

ABOUT MEALS ON WHEELS YOLO COUNTY

Meals on Wheels Yolo County has a 50-year history as the only provider of fully-prepared meals for food insecure, isolated seniors in Yolo County, now nourishing 1,000 aging adults in both the cities and rural communities, as well as hundreds more regionally as part of MOW Yolo's growing social enterprise operations. Core programs include:

- Home-Delivered Meals (primarily volunteer delivered)
- Café Yolo Social Dining (congregate meals)
- Weekend Food Project (shelf-stable meals)
- MOW PAWS - Pets and Well Seniors (pet foods for isolated seniors' furry companions)

MOW Yolo performs its mission according to a three-year strategic plan and sparks and engages in dozens of collaborations and partnerships throughout the region to sustain and elevate the opportunity for seniors to EAT: Eat, Age, Thrive and age in place healthily and safely, with independence and dignity.

All positions at Meals on Wheels Yolo County serve as ambassadors to ensure the resources needed for our success, and an innovative, entrepreneurial spirit is encouraged to accomplish both individual and organization-wide objectives. Visit our website for details about our programs and impact:

www.mowyolo.org

****Meals on Wheels Yolo County is an Equal Opportunity Employer****